

EMERGING LEADERS DEVELOPMENT WORKSHOP AGENDA*

3-DAY
INTENSIVE

DAY 1	DAY 2	DAY 3
Emotional Intelligence (EI)	Communication	Change and Innovation
BREAKFAST		
Opening and Introduction to EI <ul style="list-style-type: none"> • Why developing EI matters • Overview of EI framework • Self and social awareness in action 	Communication Skills for Leaders <ul style="list-style-type: none"> • Get to the point • Mind map • Active listening and questions 	Align and Inspire <ul style="list-style-type: none"> • Force Field Analysis • Round table discussion
Experiential Learning with Horses <ul style="list-style-type: none"> • First impressions • Leading exercise 	Experiential Learning with Horses <ul style="list-style-type: none"> • Life's little obstacles • Merry-go-round 	Experiential Learning with Horses <ul style="list-style-type: none"> • Field of dreams • Finish line
LUNCH		
EI Skills <ul style="list-style-type: none"> • Emotional self-management • Managing others' emotions 	Conflict Resolution <ul style="list-style-type: none"> • Difficult conversations • Effective feedback 	Departures
Experiential Learning with Horses <ul style="list-style-type: none"> • Leadership in a box 	Experiential Learning with Horses <ul style="list-style-type: none"> • Leadership transitions 	
PERFORMANCE OUTCOMES		
<ul style="list-style-type: none"> • Assess how you show up and how that impacts your audience • Use EI concepts to increase ability to solve problems and lead a team 	<ul style="list-style-type: none"> • Be a congruent communicator • Create and deliver a memorable message • Answer the tough questions 	<ul style="list-style-type: none"> • Create a roadmap for the future • Identify resources <p style="text-align: right;"><i>*Subject to modification</i></p>



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